

**Challengers State Staff  
Request Form**

Camp \_\_\_\_\_ Phone \_\_\_\_\_

Camp Director \_\_\_\_\_ Phone \_\_\_\_\_

E-Mail:  
\_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Date of Camp \_\_\_\_\_ Ages of Campers \_\_\_\_\_

Number of Staffers Requested \_\_\_\_\_

Staffers should arrive in camp no later than \_\_\_\_\_ on \_\_\_\_\_  
(Time) (Date)

Staffers will be able to leave camp at \_\_\_\_\_ on \_\_\_\_\_  
(Time) (Date)

Staffers will report to and be responsible to \_\_\_\_\_

Staffers will have responsibilities in the following areas:

- |                          |                     |
|--------------------------|---------------------|
| _____ Campcraft Training | _____ Backpacking   |
| _____ Music              | _____ Recreation    |
| _____ Campfire Services  | _____ Archery       |
| _____ Devotionals        | _____ Riflery       |
| _____ Funtime            | _____ Life Guarding |
| _____ Canoeing           | _____ Preaching     |
| _____ Crafts             | _____ Bible Study   |
| _____ Mission Study      | _____ Nature Study  |

Other responsibilities not listed above \_\_\_\_\_

\_\_\_\_\_

Staffers will need to bring \_\_\_\_\_

\_\_\_\_\_

Requested by \_\_\_\_\_

## Arrangements for State Staffers

State Staffers are high school age young men who are willing to serve as volunteer staff. These young men are not receiving any type of compensation for their service. Listed below are the expected arrangements for requesting State Staffers.

Written request for State Staffers should be made to Texas Baptist Men by June 1st. Assignments for State Staffers are made during Leadership Training Camp after the evaluation meeting on Thursday evening for these young men.

Texas Baptist Men will provide the transportation for the State Staffers to and from each camp. We ask that you are willing to help work with us in providing transportation for these young men such as picking them up at the airport or meeting a parent at a designated meeting location.

Camps are expected to be responsible for the following for State Staffers:

1. Provide any expenses (Camp Fees) related to attend the camp they have been request to serve as a State Staffer.
2. Provide lodging facilities where Staffers can rest and take care of personal hygiene needs. (Camps that include Staffers with other volunteer staff members build a unified team to minister to the campers.)
3. Designate one person who will communicate the expectations and assignments the Staffers are to fulfill during the week. This person is expected to work with the Team Leader of the Staffer to provide supervision and feedback concerning assignments (both positive and areas needing improvements.) A wise leader will consider carefully the age of these young men and the responsibilities they are requested to perform. Many camps will pair these young men up with other adult men who demonstrate and encourage the Staffers to lead in the activities.
4. Provide any materials the Staffers will need to complete their assignments such as teaching campcraft or campfire dramas.
5. Provide basic snacks for State Staffers while at camp. Encourage the young men to rest when other volunteer staff is resting. Encourage the young men to have a devotional time each day with the other volunteer staff.

State Staffers are serving as volunteers at your camp to assist you in ministering to needs of the campers. Prayerfully consider the assignments and responsibilities you assign them to perform. Contact Keith Mack at [keith.mack@texasbaptistmen.org](mailto:keith.mack@texasbaptistmen.org) or (214) 275-1123 with any questions you may have concerning State Staffers.