



Texas Baptist Men REGIONAL STATE STAFF

(07/20/15)



Are you a high school age young man looking for an opportunity in mission service?

Would you enjoy working in Royal Ambassadors/Challengers summer camps?

Are you a Challenger participating and promoting mission education in your church?

Would you like to join an elite group of young men who serve as

Texas Baptist Men Regional State Staffers?

Texas Baptist Men Regional State Staff are a selected group of High School age young men. Each young man should have a good background in Royal Ambassadors and Challengers work and/or are willing to be trained. The young man agrees to set aside a certain period of time for voluntary mission work and mission promotion. Regional State Staff assist in Royal Ambassadors/Challengers summer camps, TBM mission projects, TBM mission education activities, and promote mission participation and mission education.

Responsibilities of Regional State Staff Members:

Each member will be responsible to assist as staff and work as a team member in each of the Royal Ambassadors - Challengers camps within their region. Staff will also assist Royal Ambassadors - Challengers camps in neighboring regions where they do not have a regional staff. In addition to the Royal Ambassadors - Challengers camp programs, they will also be available for youth camps, GA-Acteen camps, etc. as assigned by Texas Baptist Men. When the summer camping program has ended, staff will be available for weekend activities in local churches or on an associational basis. Staff will also assist in State Texas Baptist Men and Royal Ambassadors - Challengers meetings and projects. There is required attendance at these three state Texas Baptist Men events: Campout & Missions Mania each fall, State Race each spring, and Leadership Training Camp.

Each member may also assist in local churches and associations within their region by going on week-end campouts with the Royal Ambassadors and/or Challengers. They will be available to provide their skills and related activities at these events. Staff responsibility is set within the region as to the activities and engagements in which they will be involved. In addition to the state sponsored staff training, the region will establish their own type of training to enhance the type of requests that are made within the region.

Length of Service:

State Staffers serve for twelve consecutive months. Staffer service begins at the end of Leadership Training Camp. For more information about the Regional State Staff program contact:

Keith Mack – State Royal Ambassadors and Challengers Director
Texas Baptist Men – 5351 Catron, Dallas, Texas 75227
(214) 275-1123 Office – (214) 381-7600 Fax – E-Mail: keith.mack@texasbaptistmen.org

Requirements:

1. Be a follower of Jesus Christ and have a desire to be involved in missions.
2. A young man who is involved in the Challengers program and is at least age 14 by September 1st of the previous year.
3. Be approved by the Regional Challengers Director and State RA/Challengers Director.
4. Be in attendance for the full term of the Leadership Training Camp unless granted permission to serve in another location.
5. Be willing to adjust their lifestyle to one that is acceptable to the staff leadership and the people whom they serve.
6. Be available for service for the entire summer. We will work around church mission trips and family vacations.
8. Serve at the Campout & Missions Mania event and the State Race event.
9. Use of any illegal substances is strictly forbidden (including tobacco, in any form, or alcoholic drink).

Selection Process:

1. Complete the Challengers Regional/State Staffer application form and mail to the state office. Deadline for application form is May 15th.
2. A copy of the application will be sent to the Regional Challengers Coordinator or to a person they have approved to conduct an interview with the applicant concerning staffer requirements and expectations. The Regional Challengers Coordinator shall report their recommendation of the applicant at the conclusion of the interview to the State RA Director.
3. Regional State Staffers will be evaluated during Leadership Training Camp. Final selection of State Staffers will be made by the State RA/Challengers Director.
4. Please note: Some teams of staffers are assigned to camps for the week immediately following Leadership Training Camp. You will need to be prepared for that possibility when coming to Leadership Training Camp.

Representation:

A region may accept as many young men as regional state staff as they desire. However, the Texas Baptist Men state office will only be responsible for financial aid for three state staff members per region. (Please note: When regions have no representation, young men are chosen from other regions to take care of the request load). Regional State Staffers may be from one association but it is advisable to select them from different associations when possible. All staffers would be eligible for recognition at the annual state Campout & Missions Mania event.

Financial Agreement:

The Regional State Staff is a voluntary position for which no salary will be given. This does not prevent a gift from being given to a staff member, nor does it exclude expense money being furnished.

Texas Baptist Men through its State Challengers office will provide the following:

1. State Staffer Shirts.
2. Travel and camp fees involved in attending Leadership Training Camp.
3. Travel expenses to and from their assignments.

Family insurance is the primary insurance at all times. Each camp will have secondary insurance. Staffers are not covered by Texas Baptist Men during travel to and from assignments.

ATTACH A
CURRENT
PHOTOGRAPH

APPLICATION
CHALLENGER
REGIONAL STATE STAFF

Mail application by May 15 to:
Texas Baptist Men – Keith Mack
5351 Catron, Dallas, TX 75227

Date Rec. _____

Ref. Sent _____

Ref. Rec. _____

OFFICE USE ONLY

PERSONAL:

Full Name _____ Phone _____

Address _____ City _____ Zip _____

Email or Facebook: _____ Age _____ Birth Date: _____

School that you attend _____ Present School Grade _____

Father's Name (or Guardian) _____ Occupation _____

Address and Phone, if different _____

Mother's Name (or Guardian) _____ Occupation _____

Address and Phone, if different _____

Height _____ Weight _____ Shirt Size _____

Do you have a drivers license? Yes _____ No _____

Do you own or have access to a car for the summer? Yes _____ No _____

If yes, what type? Year _____ Model _____ Make _____

If chosen as a staffer, can you use your car for travel? Yes _____ No _____

Parent or Guardian Signature: _____

(Please sign to acknowledge prayerful support for your son to serve as a TBM State Staffer.)

CHURCH INFORMATION:

Church that you attend _____

Church Address _____ Phone _____

Pastor _____ Phone _____

Challengers Advisor _____ Phone _____

Describe in one sentence what it means to you to be a Christian _____

List church activities in which you have participated _____

What church leadership positions have you held? _____

Pastor or Challengers Leader Signature: _____

(Please sign to acknowledge prayerful support for this young man to serve as a TBM State Staffer.)

ROYAL AMBASSADOR/CHALLENGERS ACHIEVEMENTS:

How many years have you been involved in RA/Challengers? _____

What RA/Challengers offices have you held? _____

In what RA/Challengers projects have you participated? _____

What is the highest RA/Challengers Campcraft award you have earned? _____

Any other camping or campcraft awards (ACA,BSA,etc.)? _____

Red Cross First Aid _____ Archery _____ Riflery _____ Other _____

FUTURE PLANS:

Expected vocation _____

Do you plan to attend college? _____ Trade School? _____ Other? _____

How do you feel being a staffer will help you in your future plans? _____

SKILLS:

Share your testimony? _____ Give devotional thoughts? _____ Lead Bible discussions? _____

Piano? _____ Guitar? _____ Other instruments (list)? _____ Sing? _____

Puppetry? _____ Experience working with children? _____ Lead in games and activities? _____

Other experience or skills you think might be useful _____

Language spoken other than English _____

Interest and hobbies _____

RELATIONSHIPS:

Are you willing to work long hours and keep a Christ-like attitude? _____ What are some personal traits or problems that sometimes make it difficult for you to get along with others?

Youth Minister or Sunday School Teacher _____

Contact Info: _____

Non-relative Reference _____

Contact Info: _____

Attach a copy of your personal testimony to this application.

The answers I have given are all true. If accepted as a Regional State Staffer, I promise to do my best to have a Christ-like spirit. I will follow, without complaining, the leadership of the assignment or project to which I am assigned and the personal conduct standards set.

Signature of Applicant _____ Date _____
