



If you...

- Are a high school age young man looking for an opportunity in mission service;
- Would enjoy working in Royal Ambassadors/Challengers summer camps;
- Are a Challenger participating and promoting mission education in your church;
- Would like to join an elite group of young men;

Then join the TBM Regional State Staff team!

Regional State Staffers are a select group of high school age young men that receive leadership training and volunteer their time and talents in service. State Staffers serve for twelve consecutive months and provide leadership at summer camps, regional mission rallies and the Royal Ambassadors/Challengers State Congress. In addition, they assist with other events and mission projects throughout the state.



Each young man applying as a Regional State Staffer will receive leadership training at our wilderness training facilities located at Latham Springs Baptist Encampment. Final selection of Regional State Staffers will be made at an evaluation meeting during Leadership Training Camp.

Staffer Requirements:



- Be a follower of Jesus Christ and have a desire to be involved in missions.
- A young man involved in the Challengers program having completed the 9th grade.
- Be approved by the Regional Challengers Director and State RA/Challengers Director.
- Be in attendance for the full term of Leadership Training Camp.
- Be willing to adjust his lifestyle to one that is acceptable to the staff leader and the people whom they serve.
- Be available for service at summer camps, mission rallies and State Congress.
- Use of any illegal substances is strictly forbidden (including tobacco, in any form, or alcoholic drink).



**BE A
STATE
STAFFER**





The Regional State Staff is a voluntary position for which no salary will be given. This does not prevent a gift from being given to a staff member, nor does it exclude expense money from being furnished. Family insurance is the primary insurance at all times. Each camp will have secondary insurance. Staffers are not covered by Texas Baptist Men Insurance during travel to and from assignments.

BE A STATE STAFFER



Texas Baptist Men will provide the following for the State Staffers:

- A Challengers staff jacket
- Travel and camp fees involved in attending Leadership Training Camp
- Travel expenses to and from their assignments



For more information and to receive an application packet to become a Regional State Staffer, contact Texas Baptist Men at (214) 828-5354 or e-mail at keith.mack@texasbaptistmen.org



TEXAS BAPTIST MEN
 Love
 more than words...
 ANYWAY † ANYTIME † ANYWHERE

...and join God in His great adventures!